## ASSAM RURAL INFRASTRUCTURE AND AGRICULTURAL SERVICES (ARIAS) SOCIETY ASSAM CITIZEN CENTRIC SERVICE DELIVERY PROJECT (ACCSDP)

(An Autonomous Body of the Govt. of Assam)

Agriculture Complex, Khanapara, G.S. Road, Guwahati-781022 (Assam, India)

REOI No. ARIAS/ACCSDP/196/2019/109

Dated 1st November 2021

## **WALK-IN-INTERVIEW**

Walk-in Interviews will be held in the Office of the ARIAS Society at the address given above, for recruitment of Business Process Re-engineering Expert (BPRE) on purely temporary contractual basis as mentioned below. Interested eligible Candidates who are citizen of India as defined under the Constitution of India and fulfill the eligibility norms of educational qualification, experience, age etc. as per respective Terms of Reference (ToR) provided in the website of ARIAS Society at <a href="http://www.arias.in/career.html">http://www.arias.in/career.html</a>, may Walk-In accordingly along with the prescribed application form and all original certificates/documents relating to qualification, experience, age, identity proof, latest salary certificate, two passport size colored photographs etc. and also a set of self-attested copies of the same. The required qualification & experience in brief, age and indicative range of Cost to Project (CTP) per year for the positions are mentioned below. However, the same shall be as per the detailed Terms of Reference (TOR) provided on the website of ARIAS Society at <a href="http://www.arias.in/career.html">http://www.arias.in/career.html</a>.

Sl	Number of	Essential Qualification & Experience in brief	Indicative of	Date of		
	Positions &		CTP Range per	Walk-in- Interview		
	Approx. Nos.		year			
			(in Lakh)			
1.	Business Process	Qualification: B. Tech/ BE in Electronics/Computer Science/IT/Information				
	Re-engineering	Systems or related subject/MCA/MSc IT from any recognized university.				
	Expert	Experience: At least 7 years of experience in managing electronic service delivery				
	(BPRE)-3nos.	initiatives in public/reputed private sector agency (ies) at managerial position. In		11/11/2021		
		case, sufficient candidates with 7 years of experience in the field cited above are		11/11/2021		
		not available, the interview panel may allow candidates having <b>5 years</b> of <b>Rs. 6.6</b> experience to appear before the interview panel. <b>Computer Skill</b> : High level of				
		Computer Skills, including proficiency in Internet based applications, MS Word, MS		12:00 Noon		
		Excel and MS Power Point etc. Language proficiency: Fluency in English.				
		Candidates with knowledge of local language will be preferred. Age: Below 45				
		years as on 1st of November'2021.				

## Other General conditions for interview:

- 1. The original certificates/documents will be returned after corroboration with the self-attested copies to be brought by the candidates. If at any stage, it is found that information furnished in the application or supporting documents is misleading/misrepresented/incomplete/false, candidature shall be liable for cancellation. In case of exceptionally talented candidates, SPD may relax the age limit of all the mentioned positions. Application received through email shall not be entertained and rejected.
- 2. The SPD, ARIAS Society reserves the right to
  - a. In case of overwhelming response, to hold written examination of the candidates selected for the interview, and in that case, the candidates securing more than **60% marks** in the written test shall only be interviewed.
  - b. Cancel this advertisement and/or the selection process, in parts or fully, without assigning any reason and without thereby causing any liability to anyone.
  - c. Increase or decrease the number of positions mentioned above.
  - $d. \quad \text{Recruit the selected incumbents in a staggered manner}.$
- 3. No TA/DA shall be admissible for attending the Walk-in-interview.
- 4. The maximum Cost to Project (CTP) for all the above positions, within the above indicative range, will be fixed based on (i) around 20% (max) hike on the last drawn remuneration of the selected applicants and (ii) performance in the interview.
- 5. In case, sufficient candidates with requisite experience in the field cited above are not available, the Interview Panel may allow candidates having lesser years of experience to appear before the Interview Panel; However, if selected they will be offered a lower CTP.
- 6. Mere allowing a candidate to appear before the Interview Panel shall not necessarily mean that the candidate is qualified and eligible for the position. The candidate's acceptance shall be solely based on the qualifications, experience, performance in the interview, etc. as assessed by the Interview Panel.
- Interested and eligible Candidates (from India) having the essential qualification and experience may directly Walk-In for Interview on the
  above mentioned dates at the office of the ARIAS Society, Agriculture Complex, Khanapara, G.S. Road, Guwahati-781022. <u>Candidates arriving
  up to 12:00 Noon</u> on the date of Walk-in-Interview may be considered/entertained for the selection process.
- 8. ARIAS Society is an equal opportunity employer. Women and persons with disability are especially encouraged to apply.

State Project Director ARIAS Society