

**WORLD BANK FINANCED**

Assam Rural Infrastructure and Agricultural Services (ARIAS) Society  
 (An Autonomous Body of the Govt. of Assam) Agriculture  
 Complex, Khanapara, G.S. Road, Guwahati-781022  
 [Email:hrarias@arias.in]

REOI No. 13018/14/2022/152

Dated, Guwahati 31st May'2022

The ARIAS Society invites applications for the following purely temporary contractual position to be positioned under the World Bank financed Assam Agribusiness & Rural Transformation Project (APART). The interested eligible candidates who are citizens of India as defined under the Constitution of India and fulfill the required qualifications, experience and age as cited in brief below, may apply accordingly. The detailed qualifications, experience, age shall be as per the Terms of Reference (**ToRs**) provided in the website of **ARIAS Society** (under the *Recruitments section*) at the following URL: <http://www.arias.in/career.html>.

	<b>Name &amp; Number of Position</b>	<b>Essential Qualification &amp; Experience.</b>	<b>Indicative Range of CTP (Lakh per year)</b>
1	Social Sector Management (SSM) Specialist	<p><b>Educational Qualifications &amp; Work Experience:</b> The Social Sector Management SSM Specialist should hold Post Graduate/Master's Degree (or equivalent), in Social Development/Sociology/Anthropology/Social Sciences/Social work or a closely related field. Minimum <b>11 to 15 years</b> of professional experience in social development/ management activities in the context of developmental projects, including 05 years of related experience in externally funded project/ Government funded projects.</p> <p><b>Computer Skills &amp; Language:</b> The Social Sector Management SSM Specialist must have proficiency with working in advanced word processing/spreadsheet including MS Word, MS Excel and MS Power Point and other related applications. Proficiency with advanced analytical tools and applications would be given preference.</p> <p><b>Language:</b> High level of Fluency in English &amp; Hindi. <b>Age:</b> Candidate should not be more than <b>50 years as on 1st June, 2022.</b></p>	Rs.11.40 - Rs.25.80
2	Agri-Business Experts(ABEs)	<p><b>Educational Qualifications:</b> The Agri Business Experts (ABEs) should hold a Bachelors degree in Agriculture/Horticulture followed by a Post-Graduate diploma (of minimum two years duration) in Business Administration/Marketing/Agribusiness/Economics or a closely related field from any recognized university/Institution. <b>Working Experience:</b> The ABE should have at least <b>(5) five years</b> of professional experience in Agri Business Management/ Agricultural Marketing/ Agri Value Chain Development/ Agri enterprise development or similar activities in any public/private sector organization. <b>Computer Skills &amp; Language:</b> The ABE must have proficiency in the use of Internet based applications Graphics, MS Word, MS Excel, and MS Power Point and other related applications. <b>Language:</b> Fluency in English &amp; Hindi. Knowledge of local language would be preferred. <b>Age:</b> Candidate should not be more than <b>50 years as on 1st June, 2022.</b></p>	Rs.6.60 to Rs.12.00
3	Seed System Experts(SSEs)	<p><b>Educational Qualifications:</b> The SSE should hold a Master Degree in Agriculture preferably in Genetics &amp; Plant Breeding or Seed Science &amp; Technology or Agronomy from any recognized University/Institution.</p> <p><b>Working Experience:</b> The SSE must possess at least <b>5 (five) years</b> of professional experience working in seed production/ seed multiplication including paddy any public/ private sector organization. <b>Computer Skills &amp; Language:</b> The SSE must have proficiency in the use of Internet based applications, Graphics, MS Word, MS Excel and MS Power Point and other related applications. <b>Language:</b> Fluency in English, Assamese &amp; Hindi.</p> <p><b>Age:</b> Candidate should not more than <b>50 years as on 1st June, 2022.</b></p>	Rs. 6.60 - Rs 10.80

**Other General conditions for interview:**

1. The candidates shall have to bring all the original certificates/documents along with a set of self-attested copies of the same, for the interview, if shortlisted. The Originals will be returned after corroboration with the self-attested copies to be brought by the candidates. If at any stage, it is found that information furnished in the application or supporting documents is misleading/misrepresented/incomplete/false, candidature shall be liable for cancellation.
2. Only Shortlisted candidates will be intimated and called for Interview/test. The Interview/test may be conducted through online mode depending upon COVID-19 situation.

3. The maximum Cost to Project (CTP), within the above indicative range, will be fixed based on (a) as per the respective Terms of References (ToR) and (ii) performance in the interview.
4. Candidates from outside Assam shortlisted, and appearing in the interview physically in Guwahati, will be reimbursed to & fro travelling fare via the shortest route on submission of original tickets, subject to a maximum of Rs. 10,000/-
5. The State Project Director, ARIAS Society reserves the right to increase or decrease the number of positions or scrap any or all of the positions.
6. In case, sufficient candidates with requisite experience in the field cited above are not available, the ARIAS Society may shortlist candidates having lesser years of experience for the interview/test; However, if selected they will be offered a lower CTP.
7. ARIAS Society is an equal opportunity employer. Women and persons with disability are especially encouraged to apply.
8. Potential candidates (from India) having essential qualification and experience have to apply through a soft copy of the application & the supporting documents which are to be sent by email to [hrarias@arias.in](mailto:hrarias@arias.in) / [hrdepariass@gmail.com](mailto:hrdepariass@gmail.com). The application shall be submitted only in English language, as per the prescribed Application format provided in the website of ARIAS Society along with scanned copy of a signed cover-letter and self-attested copies of the supporting documents. The soft copy of the application, cover letter & the supporting documents has to be received by email to [hrarias@arias.in](mailto:hrarias@arias.in) / [hrdepariass@gmail.com](mailto:hrdepariass@gmail.com). Applications are to be submitted only through email before **4:30PM of 14<sup>th</sup> June'2022**. Canvassing in any form will lead to disqualification and rejection.
9. *The SPD, ARIAS Society reserves the right to modify the required qualification/experience at any stage during the recruitment process depending on the numbers of response to this REOI*

**Sd/-**  
**State Project Director,**  
**ARIAS Society**