

WORLD BANK FINANCED

Assam Rural Infrastructure and Agricultural Services (ARIAS) Society
(An Autonomous Body of the Govt. of Assam) Agriculture
Complex, Khanapara, G.S. Road, Guwahati-781022
[Email:hrarias@arias.in]

REOI No. ARIAS-13018/14/2022-APART-ARIAS/490	Dated, Guwahati 30th June'2022
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The ARIAS Society invites applications for the following purely temporary contractual position to be positioned under the World Bank financed Assam Agribusiness & Rural Transformation Project (APART).The interested eligible candidates who are citizens of India as defined under the Constitution of India and fulfill the required qualifications, experience and age as cited in brief below, may apply accordingly. The detailed qualifications, experience, age shall be as per the Terms of Reference (ToRs) provided in the website of ARIAS Society (under the Recruitments section) at the following URL: <http://www.arias.in/career.html>.

Sl	Name & Number of Position	Essential Qualification & Experience.	Indicative Range of CTP (Lakh per year)
1	Mission Team Leader (MTL)	Educational Qualifications & Work Experience: Bachelors in Agri followed by Master's degree/ Post-Graduate Diploma (min two years duration) in Agriculture/ Food Processing/ Rural Development or a closely related field from any Govt. recognized University/ institution. At least 15 years of professional experience in agriculture/ food/ nutrition industry. Experience of having worked with similar schemes/ Projects will be an added advantage. Computer Skills & Language: The Mission Team Leader must have proficiency with working in advanced word processing/spreadsheets including MS Word, MS Excel and MS Power Point and other related applications. Proficiency with advanced analytical tools and applications would be given preference. Language: Fluency in English & Hindi. Fluency in the local language will be an added advantage. Age: Candidate should not be more than 50 years as on 1st July 2022.	Rs18.00 to Rs25.80
2	Millets Agronomist (MA)	Educational Qualifications: Masters degree in Agriculture, preferably in Agronomy from any recognized university/ Institution. Working Experience: The Millets Agronomist must possess at least 10 years of professional experience working in the market development and supply chain management vertical in any public/ private sector organization. Computer Skills & Language: The Millets Agronomist must have proficiency in the use of Internet based applications Graphics, MS Word, MS Excel, and MS Power Point and other related applications. Language: Fluency in English & Hindi. Knowledge of local language would be preferred. Age: Candidate should not be more than 50 years as on 1st July 2022.	Rs. 11.40 to Rs. 19.20
3	Post Harvest Specialist (PHS)	Educational Qualifications: Master degree/ Post Graduate Diploma (minimum two years duration) in Agriculture/Horticulture/ Post Harvest Technology/ Post Harvest Management or a closely related field from any Govt. recognized University/Institutions. Working Experience: PHS must possess at least 10 years of professional experience working on Post Harvest Management of Agriculture commodities preferably in millets. Computer Skills & Language: The PHS must have proficiency in the use of Internet based applications, Graphics, MS Word, MS Excel and MS Power Point and other related applications. Language: Fluency in English, Assamese & Hindi. Age: Candidate should not more than 50 years as on 1st July 2022.	Rs. 11.40 to Rs. 19.20
4	Agricultural Marketing Specialist (AMS)	Educational Qualifications: Masters degree/ diploma (min two years duration) in Agriculture Marketing or Cooperation/ Agribusiness/ Agricultural Economics or a closely related field from any recognized university/ Institution. Working Experience: AMS must possess at least 10 years of professional experience working in the market development, market linkages and supply chain management in any agri/food products. Candidates with experience of working on millets/ millets based products will be given preference. Computer Skills & Language: The AMS must have proficiency in the use of Internet based applications, Graphics, MS Word, MS Excel and MS Power Point and other related applications. Language: Fluency in English, Assamese & Hindi. Age: Candidate should not more than 50 years as on 1st July 2022.	Rs. 11.40 to Rs. 19.20
5	Food and Nutrition	Educational Qualifications: Masters degree/ diploma (min two years duration) in Food & Nutrition/ Food Science & Technology/ Nutrition &	

	Specialist (FNS)	Dietetics/ Home Science with Specialization in Food & Nutrition or a closely related field from any recognized university/ Institution Working Experience: FNS must possess at least 10 years of professional experience working on food and nutrition related aspects in any public/ private sector organizations. Candidates with experience of working on millets and millets based food products will be given preference. Computer Skills & Language: The FNS must have proficiency in the use of Internet based applications, Graphics, MS Word, MS Excel and MS Power Point and other related applications. Language: Fluency in English & Hindi. Knowledge of local language would be an added advantage. Age: Candidate should not more than 50 years as on 1st June, 2022.	Rs. 11.40 to Rs. 19.20
6	Procurement Expert (PE)	Educational Qualifications: Masters degree/ Post Graduate Diploma (minimum two years duration) in any discipline from any Govt. recognized university/institution. Candidates having Professional Diploma in Public Procurement (PDPP) or Certificate Program in Public Procurement (CPPP) may be given preference. Working Experience: The PE should have at least 5 (five) years of professional experience in Procurement Management function in any public/private sector agency. Candidates who have worked in World Bank/externally aided Projects and those with hands-on experience in e-procurement system of the Government may be preferred. Computer Skills & Language: The PE must have expertise in using Internet based applications, working with advanced word processing/spreadsheet including MS Word, MS Excel, MS Power Point, related applications and software & hardware computer systems. Language: Fluency in English, &Hindi. Age: Candidate should not more than 40 years as on 1st July 2022.	Rs.6.60 to Rs.10.80
7	Finance & Accounts Expert (FAE)	Educational Qualifications: Masters in Finance/ Accounts/ Commerce or a closely related field. Working Experience: The FAE should have at least 5 (five) years experience in managing finance and accounts in any public private sector. Proficiency in working with Tally Accounting System is a must. Computer Skills & Language: The FAE must have expertise in using Internet based applications, working with advanced word processing/spreadsheet including MS Word, MS Excel, MS Power Point, Tally, related applications and software & hardware computer systems. Language: Fluency in English and Assamese is essential. Age: Candidate should not more than 40 years as on 1st July 2022.	Rs.6.60 to Rs.10.80
8	Social Safeguards Expert (SSE)	Educational Qualifications: Masters in Social Work/Sociology or a closely related field. Working Experience: The SSE must possess at least five years experience of working in social sector Computer Skills & Language: The SSE must have expertise in using Internet based applications, working with advanced word processing/spreadsheet including MS Word, MS Excel, MS Power Point, related applications and software & hardware computer systems. Language: Fluency in English, Assamese &Hindi. Age: Candidate should not more than 40 years as on 1st July 2022.	Rs.6.60 to Rs.10.80
9	Environment Safeguards Expert (ESE)	Educational Qualifications: Masters in Environmental Science/ Environment Management or a closely related field. Working Experience: The ESE must possess at least five years experience of working in environment management sector. Computer Skills & Language: The ESE must have expertise in using Internet based applications, working with advanced word processing/spreadsheet including MS Word, MS Excel, MS Power Point, related applications and software & hardware computer systems. Language: Fluency in English, Assamese &Hindi. Age: Candidate should not more than 40 years as on 1st July 2022..	Rs. 6.60 to Rs.10.80
10	Office Mgt Executive (OME)	Educational Qualifications: Bachelors/ Graduate in any field. Working Experience: The OME must possess at least two years' experience in office management/secretarial work in any public or private sector organization. Computer Skills & Language: The OME must have proficiency in the use of Internet based applications, Graphics, MS Word, MS Excel and MS Power Point and other related applications. Language: Fluency in English, Assamese &Hindi. Age: Candidate should not more than 35 years as on 1st July, 2022.	Rs. 3.00
11	MIS Executive (MIS)	Educational Qualifications: B. Sc. (IT or Comp. Sc.)/B. Tech. (Computer Science)/Bachelor of Computer Application (BCA)/ three years Diploma in Computer Science or a closely related field. Working Experience: The MIS Executive should have at least 4 years (in case the bachelors degree/ diploma is of three years duration) or 3 years (in case the Bachelors degree is of four years duration) professional experience in the field of MIS in any public/ private sector organization. Computer Skills & Language: The MIS must have proficiency in the use of Internet based applications, Graphics, MS Word, MS Excel and MS Power Point and other related applications. Language: Fluency in English, Assamese &Hindi. Age: Candidate should not	Rs. 4.20

		more than 35 years as on 1st July 2022.	
12	Millet Extension Experts (15nos) (MEE)	Educational Qualifications: Masters degree in Agriculture from any recognized University/ Institution. Working Experience: The MEE must possess at least five years of experience in agricultural extension, agricultural inputs sector or related areas. Preference will be given to those with experience in field crops particularly millets. Computer Skills & Language: The MEE must have proficiency in the use of Internet based applications, Graphics, MS Word, MS Excel and MS Power Point and other related applications.. Language: Fluency in English and Assamese. Knowledge of Hindi and other local languages will be an added advantage Age: Candidate should not more than 45 years as on 1st July, 2022.	Rs. 6.60 to Rs 10.80
13	Millet Marketing Experts (15nos) (MME)	Educational Qualifications: Masters/ PG Diploma (minimum two years duration) in Agribusiness, Agricultural Marketing, Agricultural Economics or a closely related field from any recognized University/ Institution. Working Experience: The MME must possess at least five years experience in agricultural (output) marketing preferably millets/ cereals or other non perishable products. Computer Skills & Language: The MME must have proficiency in the use of Internet based applications, Graphics, MS Word, MS Excel and MS Power Point and other related applications. Language: Fluency in English and Assamese. Knowledge of Hindi and other local languages will be an added advantage. Age: Candidate should not more than 45 years as on 1st July, 2022. In case of exceptionally talented candidates, this condition may be relaxed at the discretion of SPD.	Rs. 6.60-to Rs 10.80

Other General conditions for interview:

1. The candidates shall have to bring all the original certificates/documents along with a set of self-attested copies of the same, for the interview, if shortlisted. The Originals will be returned after corroboration with the self-attested copies to be brought by the candidates. If at any stage, it is found that information furnished in the application or supporting documents is misleading/misrepresented/incomplete/false, candidature shall be liable for cancellation.
2. Only Shortlisted candidates will be intimated and called for Interview/test. The Interview/test may be conducted through online mode depending upon COVID-19 situation.
3. The maximum Cost to Project (CTP), within the above indicative range, will be fixed based on (a) as per the respective Terms of References (ToR) and (ii) performance in the interview.
4. Candidates from outside Assam shortlisted, and appearing in the interview physically in Guwahati, will be reimbursed to & fro travelling fare via the shortest route on submission of original tickets, subject to a maximum of Rs. 10,000/-
5. The State Project Director, ARIAS Society reserves the right to increase or decrease the number of positions or scrap any or all of the positions.
6. In case, sufficient candidates with requisite experience in the field cited above are not available, the ARIAS Society may shortlist candidates having lesser years of experience for the interview/test; However, if selected they will be offered a lower CTP.
7. ARIAS Society is an equal opportunity employer. Women and persons with disability are especially encouraged to apply.
8. Potential candidates (from India) having essential qualification and experience have to apply through a soft copy of the application & the supporting documents which are to be sent by email to hrarias@arias.in/hrdepariass@gmail.com. The application shall be submitted only in English language, as per the prescribed Application format provided in the website of ARIAS Society along with scanned copy of a signed cover-letter and self-attested copies of the supporting documents. The soft copy of the application, cover letter & the supporting documents has to be received by email to hrarias@arias.in/hrdepariass@gmail.com. Applications are to be submitted only through email before **4:30PM of 15th July'2022.** Canvassing in any form will lead to disqualification and rejection.
9. *The SPD, ARIAS Society reserves the right to modify the required qualification/experience at any stage during the recruitment process depending on the numbers of response to this REOI*

Sd/-
State Project Director,
ARIAS Society

