ARIAS SOCIETY
Assam Rural Infrastructure and Agricultural Services Society
(An Autonomous Body of the Govt. of Assam)
Project Management Unit (PMU) of the Asian Development Bank (ADB) financed
Assam Sustainable Wetland and Integrated Fisheries Transformation (SWIFT) Project
Tel: +91 361-2332004; Website: www.arias.in

Walk-in Interview Notice No. ARIAS/64/2026-SWIFT (CN:800976)
Dated: #Approved Date#

DETAILED RECRUITMENT NOTICE FOR WALK-IN INTERVIEW

The ARIAS Society, under the Govt. of Assam, invites applications for Walk-In-Interview as per the schedule given below at the office of the State Project Director, ARIAS Society, Agriculture Campus, Six-mile, Guwahati-781022, to fill-up the following positions on purely contractual basis for the proposed Assam Sustainable Wetland and Integrated Fisheries Transformation (SWIFT) Project, with financial and technical support from the Asian Development Bank (ADB).

Sl. No	Name of the Position	No of Positions	Date of Interview
1.	Rural Finance Specialist, PIU	1	01.12.2026
2.	Livelihood Coordinator, CPIU	4	03.12.2026
3.	Hydrology Specialist, PIU	1	05.12.2026
4.	GIS and MIS Executive, CPIU	4	07.12.2026
5.	Financial Management Specialist, PIU	1	09.12.2026
6.	Junior Engineer (Civil), CPIU	5	11.12.2026
7.	Accountant, CPIU	2	15.12.2026

1. Interested eligible Candidates who are citizen of India as defined under the Constitution of India and fulfill the eligibility norms of educational qualification, experience, age etc. may Walk-In accordingly along with the filled in Application Form as per the prescribed format provided in the link: https://www.arias.in/career.html, with all the original certificates/documents relating to qualification, experience, age, identity proof, latest salary certificate, two passport size colored photographs etc. and also a set of self-attested copies of the same.

   The Originals of certificates/ documents will be returned immediately after corroboration with the self-attested copies of the same. Experience claimed without supporting documentary evidence shall not be considered. The candidates shall have to bring their own Laptop for the test & interview.

2. If at any stage, the information furnished in the application or supporting document is found to be forged/ misrepresented/ incorrect/ false, the candidature shall be liable for cancellation and penal action will be taken as per law. It shall be noted by the candidates that only post qualification experience will be counted for the position.

3. Applicants are advised to carefully read this detailed Walk-in Interview Notice and Terms of Reference (ToR) for the respective positions provided at http://www.arias.in/ before appearing for the interview.

4. The **Reporting and Registration time** is **09.00 am to 10.00 am** and ***no candidates shall be allowed to register after 10.00 am under any circumstances***. The test/interview will be held from 11.00 am onwards.

5. **Qualification & Experience:** Position wise Qualification & Experience and indicative monthly fixed remuneration are as given below *(However, the Qualification & Experience and consolidate monthly fixed remuneration range shall be as provided in the respective Terms of Reference for individual positions)*:

Sl	Position	Essential Qualification	• Experience & desired skills	Consolidated Monthly Fixed Remuneration Range
1.	Rural Finance Specialist , PIU (1 no.)	Graduate degree, preferably post-graduate degree from any Govt. recognized institute/University, in rural finance, economics, business administration, development studies, or a related field.	• Minimum 10 years of relevant professional experience, including 5 years in planning and implementing microfinance, agribusiness or rural development projects. • Experience in working in ADB- and/or other financing agencies- is preferred.	Rs.90,000/- pm to Rs.1,30,000/- pm
2.	Livelihood Coordinator, CPIU (4 nos.)	Masters/Post-graduate degree from any Govt. recognized institute/University in Livelihoods, Entrepreneurship Development, Food Security, Agriculture and allied subject (Agricultural Extension), Agribusiness, value chain Development, Rural Development, Social sciences, or a related field. Supplemental training in Income Generation/Entrepreneurship, Gender Analysis/Mainstreaming, Micro finance preferred.	• Minimum 5 years of professional experience in promoting livelihoods interventions in areas including Skills Training, Micro-Lending, Micro-Savings, Employment Generation, Alternative/ Additional Income Generation, and Social Protection, Set up of Economic Cooperatives, Cash Transfer Grants, etc. • Experience of working with ADB/World Bank or other donor-funded development programs will be an added advantage	Rs.50,000/- pm to Rs.60,000/- pm
3.	Hydrology Specialist, PIU (1No.)	A postgraduate degree from any Govt. recognized institute/University in Hydrology or Water Resources or Soil & Water Conservation Engineering or Irrigation Engineering or Geology or Earth Science or Environmental Science or a related field. Candidates having basic knowledge of hydrological modelling tools (e.g., SWAT, HEC-HMS) will be preferred	• Minimum 5 (five) years of professional experience in hydrological studies and water resources assessment. Candidates having experience on wetland ecosystems or watershed management will be preferred. • Candidates having prior experience of working in project(s) funded by the ADB or the World Bank or other Multilateral Development Bank (MDB) will be preferred	Rs.1,00,000/- pm to Rs.1,30,000/- pm

Sl	Position	Essential Qualification	• Experience & desired skills	Consolidated Monthly Fixed Remuneration Range
4.	GIS & MIS Executive, CPIU (4 nos.)	Master's degree from any Govt. recognized institute/University in GIS, Geography, Environmental Sciences, IT, Computer Science, or related fields. .	• Minimum five (5) years of relevant professional experience in GIS & MIS systems, preferably in Externally Aided Project/ Central Govt Sponsored Project, etc. • Proven experience with spatial software (e.g., ArcGIS, QGIS), database management (e.g., PostgreSQL/PostGIS, SQL Server), and MIS platforms. • Experience in the fisheries, wetlands, or natural resource management sector is desirable. • Fluency in English. Candidates having proficiency in local language will be an advantageous.	Rs.50,000/- pm to Rs.60,000/- pm
5.	Financial Management Specialist, PIU (1 no.)	Masters in Commerce/ MBA Finance or related field from any Govt. recognized institute/University.	• At least 7 years' relevant experience in financial management, accounting, auditing with professional firms, government agencies. • Experience in externally funded projects financed by ADB or World Bank and a sound knowledge of relevant ADB procedures/policies	Rs.90,000/- pm to Rs.1,30,000/- pm
6.	Junior Engineer (Civil), CPIU (5 nos.)	At least a Diploma (3 years course) in Civil Engineering/ Civil Engineering and Planning / Construction Technology from any technical institutes recognized by AICTE. The Diploma course must	• Minimum five (5) years of working experience in Planning/ Execution/ Maintenance of Civil Engineering works is essential. • Candidates having experience in similar capacity and sound	Rs.50,000/- pm to Rs.60,000/- pm

Sl	Position	Essential Qualification	• Experience & desired skills	Consolidated Monthly Fixed Remuneration Range
		be a regular course. Diploma course obtained through distant/ online mode of education shall not be considered. Candidates with Bachelors Degree in Civil Engineering/ Civil Engineering and Planning / Construction Technology will also be considered for this position.	working knowledge in externally aided projects/ programs financed by Asian Development Bank (ADB)/ World Bank (WB) / Japan International Cooperation Agency (JICA), etc. shall be preferred. • Computer Proficiency: Candidate should have proven experience of using Internet based applications, advanced word processing/ spreadsheet including MS Word, MS Excel etc. in addition to expertise in Computer Aided Engineering design/CAD, comprehensive structural finite element analysis and design applications and other related applications	
7.	Accountant, CPIU (2 nos.)	Graduate/ Postgraduate in Commerce from any Govt. recognized University with in-depth knowledge of accounting/financial management procedures applicable for ADB/World Bank/ externally funded projects and having hands on experience of operating Tally accounting software.	• Minimum, 7 (seven) years of working experience in project/program financial accounting, for ADB/World Bank/ externally funded financed projects and with hands on experience of operating Tally accounting software.	Rs.60,000/- pm to Rs.75,000/- pm

IMPORTANT INSTRUCTIONS

1. Mode of Application

a) Candidates willing to appear in the walk-in-interview must come with the duly filled (in English language) and signed prescribed Application/CV Form (available in the ARIAS Society website: https://www.arias.in/career.html). Any tampering with, alteration or deviation from the prescribed format may lead to rejection of the candidature.

b) Candidates failing to produce the original certificates/testimonials/ documents at the time of the interview for verification against the self-attested copies submitted shall be rejected.

c) If, at any stage of the recruitment process or thereafter, any information furnished in the application form or supporting documents is found to be false, misleading, incomplete,

suppressed, or misrepresented, the candidature/engagement of the candidate shall be liable for cancellation without further notice. ARIAS Society reserves the right to verify educational qualifications and experience from issuing authorities.

d) Applications submitted through email or by post shall not be entertained and shall be summarily rejected.

2. Selection Procedure

a) Depending upon the number of candidates and requirements of the position, the Selection Committee may conduct a MCQ based written test, practical test and /or, presentation on a given topic followed by personal interview.

b) Candidates may be required to appear in a written test or make presentation, followed by a Personal Interview by an Interview Panel.

c) Selected candidates shall be engaged against the vacant positions/as per project requirements, purely in order of merit, based on the total marks obtained both in written test/presentation and the personal interview.

3. Contract Terms

a) The selected candidates shall be engaged purely on contractual basis and the initial period of engagement shall be for a period of eleven (11) months. The contract may be renewed based on the project requirements and the candidate's satisfactory performance. The engagement shall not confer any right to regular appointment or absorption under the ARIAS Society or under the Government of Assam/India.

b) If considered necessary by the State Project Director, ARIAS Society, engagement of selected candidate shall be subject to the candidate being declared medically fit by competent authority of the Health & Family Welfare Department of the Govt. of Assam. Moreover, engagement may also be subject to police verification and reference checks.

c) The consolidated monthly fixed remuneration shall be fixed within the advertised remuneration range, taking into consideration the candidate's qualifications, relevant experience, competencies, and last drawn remuneration.

i) The final consolidated monthly fixed remuneration for the selected candidate shall be determined by the ARIAS Society and mutually agreed upon with the selected candidate.

ii) In cases where the candidate's last drawn monthly remuneration is lesser than the advertised range of the consolidated fixed monthly remuneration, the offered remuneration shall be the minimum of the range of remuneration mentioned in the table above, unless otherwise approved by the competent authority based on exceptional merit and project requirements.

iii) In cases where the candidate's last drawn monthly remuneration is higher than the advertised range of the consolidated fixed monthly remuneration, the offered remuneration shall be maximum of the range of remuneration mentioned in the table above, unless otherwise approved by the competent authority based on exceptional merit and project requirements.

iv) In case the successful/selected candidate happens to be a retired Government Servant, relevant rules of the Government shall be applicable and the monthly fixed remuneration of the incumbent shall be fixed based on the principle of “Last Pay – Minus – Pension” of the Govt. of Assam.

d) The engagement shall not create any employer-employee relationship with the Government of Assam or Government of India.

e) **As per the Executive Order No. FEC (II).670250/5 Dated 26-02-2026 of the Finance Department, Govt. of Assam the following conditions shall be applicable:**

i) **Ceiling on annual enhancement:** The maximum permissible annual enhancement in pay/remuneration of contractual personnel, if allowed, shall be limited to a **ceiling of 8%,** provided the individual has rendered satisfactory continuous service of eleven (11) months or more under the existing contract.

ii) **Condition regarding renewal/extension of contract:** Any renewal or extension of contract for contractual personnel shall be effected only after a clear **break of at least two (2) working days** between the expiry of the existing contract and commencement of the renewed/extended contract and availing prior concurrence of Finance dept as per DFPR, 2022.

4. Other Conditions

a) Candidates must disclose any actual, potential or perceived conflict of interest, including close family relationships with officials involved in the recruitment process or project implementation. Failure to disclose may result in disqualification or termination of engagement.

b) Canvassing in any form shall lead to disqualification of the concerned candidate.

c) Any attempt by a candidate to influence the recruitment process through improper means shall result in disqualification and may be reported to the appropriate authorities.

d) Personal data collected during the recruitment process shall be used solely for the recruitment-related purposes under the project.

e) A reserve list of candidates in order of merit may be maintained and the same shall remain valid for one year from the date of approval.

f) The selected candidate may be posted anywhere within Assam and may be transferred within the project area as required.

g) The ARIAS Society shall not provide any Travelling Allowance/Per Diem/DA to the candidates for attending the Walk-in Interview

h) The State Project Director reserves the right to increase, decrease, cancel or defer any or all advertised positions without assigning any reason. Further, the State Project Director, ARIAS Society reserved the right to cancel this advertisement and/or the selection process, either wholly or partly, at any stage without assigning any reason and without incurring any liability to anyone, including the candidates.

For any clarification, candidates may contact **hrarias@arias.in** during official working hours.

Digitally signed by
VIRENDRA MITTAL
Date: 18-11-2026
07:46:01

(Virendra Mittal, IAS)
State Project Director, ARIAS Society